

At Switchgear Support Ltd we acknowledge that we have a responsibility to care for and protect the environment, covering all aspects of our work related activities. Pollution prevention and waste reduction is an integral part of our business plan and we are committed to continually improving our own environmental performance across all of our business activities. We encourage our employees, clients, business associates and members of the wider community to join us in this effort.

Switchgear Support Ltd recognises our key Environmental Impacts to be in the areas of:

- Energy use.
- Raw material use.
- Waste generation.
- Water use.
- Transport.
- Emissions to air and water.

It is the policy of Switchgear Support Ltd under the direction of David Johnson as far as is reasonably practicable to:


- ✓ Adopt the highest standards in all areas of our operation.
- ✓ Ensure that we meet all relevant legislative requirements.
- ✓ Assess our activities, with the aim of identifying areas where we can minimise our impacts.
- ✓ Ensure that we minimise any waste produced by careful and efficient use of all materials and energy.
- ✓ Purchase sustainable products wherever feasible. i.e. Recycled products and energy from renewable sources.
- ✓ Train all employees in environmental 'best practice' techniques and encourage their involvement and co-operation.
- ✓ Ensure that risks from environmental, health & safety issues to our employees, visitors and members of the public, who may be affected by our work activities, are reduced to as low as is reasonably practicable.
- ✓ Adopt an environmentally sound transport strategy.
- ✓ Include environmental and ethical considerations in company decisions.
- ✓ Recycle as much waste products as possible.
- ✓ Continually assess the environmental impact of all our company activities.
- ✓ Arrange for adequate resources and financial provision to meet the requirements of the policy.
- ✓ Monitor the effectiveness of the company Environmental policy and bring any changes that are made to the attention of all employees, contractors, visitors, including members of the public if applicable.
- ✓ Work with suppliers and contractors who are implementing Environmental Management Systems and are environmentally conscious organisations. i.e. ISO 14001 accredited.

If the aims of this policy are to be achieved it requires the support, co-operation and compliance of all employees, contractors, clients and visitors. To this end we will operate an "open door policy".

It is in the interests of all employees, contractors and visitors to seek continuous improvement in environmental management while at work. High standards in environmental management will benefit all persons employed or visiting the premises. The most important resource within the company are the employees, who must co-operate and work together to reduce environmental impacts. With good co-operation we can improve performance and reduce costs (human, financial, social and environmental).

Switchgear Support Ltd commits to an annual review (or sooner, if circumstances/regulations dictate) of our performance and our management system to ensure that we meet the relevant regulations and standards.

The person with the overall and final responsibility to ensure that our management system is implemented, effective and adhered to is David Johnson, Director of Switchgear Support Ltd.

Printed Name:	David Johnson	Position/Job Title:	Director
Signature:			
Issue Date:	11 th July 2016	Date Review Due:	11 th July 2017