

SECTION 1 - OH&S STATEMENT OF INTENT


In accordance with the requirements under Section 2(3) of Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 (As Amended), it is the policy of Switchgear Support Ltd under the direction of David Johnson, Managing Director, as far as is reasonably practicable to:

- ✓ Provide and maintain a safe and healthy environment for all employees, subcontractors, visitors and members of the public affected by our work activities.
- ✓ Provide adequate control of the health and safety risks arising from our work activities.
- ✓ To consult with our employees on matters affecting their health, safety and welfare.
- ✓ To encourage participation in improving standards by participation at staff meetings and briefings.
- ✓ Comply with the requirements of any safety legislation, reports and approved codes of practice.
- ✓ Provide and maintain safe premises, plant and equipment.
- ✓ Ensure safe handling and use of hazardous substances.
- ✓ Provide information, instruction and supervision for employees.
- ✓ Ensure all employees are competent to do their tasks, and to give them adequate training.
- ✓ To prevent accidents and cases of work-related ill health.
- ✓ Ensure all employees, subcontractors and visitors comply with measures put in place by us to ensure health and safety at work.
- ✓ Ensure all employees conform to health and safety policies, procedures, and approved codes of practice.
- ✓ Ensure all employees are aware of their responsibility for the safety of fellow employees, subcontractors, visitors and members of the public, as well as their own safety.
 - **Note:** It must be the intention of all employees to make the workplace as safe as possible; to prevent injury to themselves and others, and to prevent damage to equipment through misuse.
- ✓ Ensure all incidents, however minor, are reported to David Johnson, Managing Director.
 - **Note:** Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.
- ✓ Seek the advice of, and provide competent person(s) in all matters of health, safety and welfare.
- ✓ Arrange for adequate resources and funds to be available to meet the requirements of the policy.
- ✓ Monitor the effectiveness of the OH&S Policy, revise as necessary and bring any changes made to the attention of all employees, subcontractors, visitors, and if applicable, members of the public.
- ✓ Review this policy annually, or at any change of circumstances affecting the OH&S Policy. e.g. Changes in law, introduction of new processes, machinery or working environments.

It is in the interests of employees, subcontractors and visitors to seek continuous improvement in health and safety. High standards in health and safety will benefit all employees, subcontractors, visitors and members of the public affected by our work activities. The most important resource within Switchgear Support Ltd are the employees, by all co-operating and working together to reduce accidents and ill health related to work, we can improve performance and reduce costs. e.g. Human, financial and social.

If the aims of this policy are to be achieved it requires the support, co-operation and compliance of all employees, subcontractors and visitors. To this end, Switchgear Support Ltd operates an “open door policy”.

David Johnson, Managing Director, of Switchgear Support Ltd has overall responsibility to ensure that the OH&S policy is fully implemented and effective and for all safety, health, welfare, environmental and fire matters.

Printed Name:	David Johnson	Position/Job Title:	Managing Director		
Signature:		Issue Date:	25/10/2018	Review Date:	25/10/2019